



Name	Valentyna Hatylo
Position, Department/Faculty	Head of the Department of Management and Business Administration
Academic Degree, Academic Title	Doctor of Philosophy, Associate Professor
Email:	v.hatylo@khai.edu
Scopus Author ID:	58173529800
Web of Science ResearcherID:	MGT-2335-2025
ORCID iD:	0000-0002-5518-9694
Google Scholar:	https://scholar.google.com.ua/citations?hl=uk&user=cM90WkJAAAAJ
ResearchGate:	https://www.researchgate.net/profile/Valentyna-Hatylo?ev=hdr_xprf

EDUCATION:

Basic education (university, major, year of graduation):

Master of Management and Economics

National Aerospace University "Kharkiv Aviation Institute" [01/09/2015 – 28/02/2006]

Postgraduate/Doctoral studies:

Candidate of Economic Sciences

Ministry of Education and Science of Ukraine [29/06/2021]

Associate Professor

Ministry of Education and Science of Ukraine [20/04/2023]

Additional training, certification programs:

International certificate: *"Together with Nobel Laureates: Values, Experience, Knowledge, Competencies | Technologies for the Formation of a Successful Personality and Transformation of the Surrounding World"* (International Educational Project "East-West", International Historical Biographical Institute, Dubai – New York – Rome – Burgas – Jerusalem – Beijing) [January 10 – March 10, 2025] 180 academic hours / 6 ECTS credits (including 15 hours of inclusive education / 0.5 ECTS credits); awarded qualifications: International Category B Manager in Education and Science (UNESCO classification), International Teacher/Lecturer

Professional Training Certificate: "Management in Product-Based IT" (Genesis) [14/04/2025]. The course covered key aspects of project, operations, and people management, as well as tools for effective management in product-based IT companies.

Certificate of participation: *"Non-Formal Education and Academic Integrity in Preparing Bachelors and Masters in the EU Countries and Ukraine"* (International Skills Development Webinar) [02.11.2024–11.09.2024] 45 academic hours / 1.5 ECTS credits (Management, Operational Management, Communication Management)

Certificate of participation: *"Informal Education in the Training of Masters and Doctors of Philosophy (PhD) in the EU Countries and Ukraine"* (International Skills Development Webinar) [March

28 – April 6, 2024] 45 academic hours / 1.5 ECTS credits (20 hours of practical classes, 13 hours of independent study, 12 hours of lectures: Management, Logistics, Economics, Business)

International internship: "New and Innovative European Teaching Methods" (Malopolska School of Public Administration, University of Economics, Krakow, Poland) [2022] 180 academic hours (Certificate No. 2954/MSAP/2022)

WORK EXPERIENCE:

Professional Career (Workplace, Years, Position):

Head of the Department of Management and Business Administration

National Aerospace University "Kharkiv Aviation Institute" [27/09/2023 – Current]

Strategic and operational leadership of the department. Curriculum development, accreditation and quality assurance. Coordination of teaching staff and research activities.

Head of the Department of Management

National Aerospace University "Kharkiv Aviation Institute" [02/06/2022 – 28/08/2023]

Administration and coordination of educational and research processes. Staff development and workload planning.

Associate Professor of the Department of Management

National Aerospace University "Kharkiv Aviation Institute" [01/09/2021 – Current]

Research activity. Teaching courses on management, business administration and related disciplines.

Deputy Dean of the Faculty of Software Engineering and Business

National Aerospace University "Kharkiv Aviation Institute" [01/09/2015 – 31/08/2022]

Organization and supervision of faculty operations. Coordination of scientific work and student support.

Senior Lecturer of the Department of Management

National Aerospace University "Kharkiv Aviation Institute" [01/09/2015 – 31/08/2021]

Teaching courses in management and business administration. Participation in research projects.

Assistant of the Department of Management National Aerospace University "Kharkiv Aviation Institute" [01/09/2006 – 31/08/2015] Teaching management-related disciplines. Support of research and student activities.

Chair of the Trade Union Committee of the Faculty of Software Engineering and Business

National Aerospace University "Kharkiv Aviation Institute" [11/2024 – Current]

Representation and protection of staff interests. Organization of social and cultural activities for faculty members.

RESEARCH ACTIVITIES:

Main Research Areas:

Management theory and practice, logistics, digitalization of business processes, corporate image formation and management in modern economy.

Number of Publications (Scopus, WoS, others):

Over 70 scientific and scientific-methodological publications, including co-authored monographs, articles in international journals, articles in Ukrainian peer-reviewed journals, conference proceedings, and educational-methodical works related to the department's profile.

Monographs, Textbooks:

Co-author of collective monographs and multiple educational-methodical works in the field of management and organizational development.

Participation in Scientific Conferences:

Regular participant and speaker at national and international scientific conferences on management, logistics, digital business transformation, and organizational development (Ukraine, Poland, and other countries).

TEACHING ACTIVITIES:

Courses Taught:

Economics and Business, Communicative Management, Information Systems and Technologies (specialization), Operations Management, Enterprise Competitiveness Management, Transport Logistics, Logistics Management, Supply Chain and Transport Logistics, Logistics.

Author Courses, Academic Programs:

Author of the courses "Logistics Management" and "Communicative Management".
Developer of academic content for courses in logistics, operations management, and business competitiveness.

Methodological Materials, Textbooks:

Co-author of departmental educational-methodical works and textbooks in the field of logistics and management.

Developed electronic resources and video materials for hybrid and online teaching platforms (Moodle, Mentor).

GRANTS AND PROJECTS:

Participation in International and National Projects:

International educational grant N^oEG/U/25/01/12, International Historical Biographical Institute (Dubai – New York – Rome – Burgas – Jerusalem – Beijing), "East-West" project [Jan–Mar 2025] — 180 hours / 6 ECTS. Awarded International Category B Manager in Education and Science and International Teacher/Lecturer.

PROFESSIONAL ACHIEVEMENTS AND AWARDS:

Honorary Titles:

Honorary Certificate from the National Aerospace University "Kharkiv Aviation Institute"

National Aerospace University – Kharkiv Aviation Institute [2025]

Certificate of Honor from the Kharkiv Regional State Administration

Kharkiv Regional State Administration [2024]

Acknowledgment from the Head of the Kharkiv Regional Council

Kharkiv Regional Council [2020]

Membership in Professional Associations:

Associate Member of the Ukrainian Association for Management Development and Business Education, Certificate №1027 [15 June 2021 – present]

SELECTED PUBLICATIONS:

Key Articles (Scopus, WoS, others):

Hatylo, V., & Calinescu, T. (2020). Methodological approaches to the determination of an enterprise's image strategy. *Knowledge, Education, Law, Management (KELM)*, 5(33)(1), 99–106.

Obozna, A., Romanenkov, Y., Revenko, D., Hatylo, V., Lebedchenko, V., Yermola-yeva, H., Bogatyrev, K., Roshchin, I., Iakovunyk, O., & Iakovunyk, D. (2021). Factors of migration processes influence human potential development in Ukraine. *Academy of Strategic Management Journal*, 20(Special Issue 6), 1–10.

Hatylo, V. (2022). Social responsibility in the context of management at competitive labor potential. *Chasopys Ekonomichnykh Reform*, 3(47), 54–59. <https://doi.org/10.32620/cher.2020.3.08>

Hatylo, V., Revenko, D., Romanenkov, Y., Lebedchenko, V., & Titarenko, O. (2023). Improvement of the methodical approach to assessing the level of innovation potential of the countries of the European Union. *Eastern-European Journal of Enterprise Technologies*, 1(13(121)), 63–73. <https://doi.org/10.15587/1729-4061.2023.273849>

Samoilenko, I. O., & Hatylo, V. P. (2023). Social orientation of energy policy: Ukrainian realities and the experience of EU countries. *Chasopys Ekonomichnykh Reform*, 3(51), 80–88.

Hatylo, V. P., & Shevchenko, I. O. (2024). Logistics in the context of digitalization: Logistic chain and functional areas. *Chasopys Ekonomichnykh Reform*, 1(53), 78–85.

Hatylo, V. P. (2025). Logistic management of sustainable development: Implementation of ESG-strategies in logistics processes. *Chasopys Ekonomichnykh Reform*, 2(58), 144–153.

ADDITIONAL INFORMATION:

Language Proficiency:

Ukrainian, English

IT Skills:

Microsoft Office / Microsoft Excel / Social Media / Zoom / Google Drive / Microsoft Powerpoint / Skype / Organizational and planning skills

Social and Community Activities:

Representation and protection of faculty members' rights through active participation in trade union initiatives, organization of community events, and support programs.

Participation in academic community development, including initiatives aimed at improving educational processes and strengthening cooperation within the university.

Contribution to the Ukrainian Association for Management Development and Business Education as an associate member, promoting modern management practices and advancing business education in Ukraine.