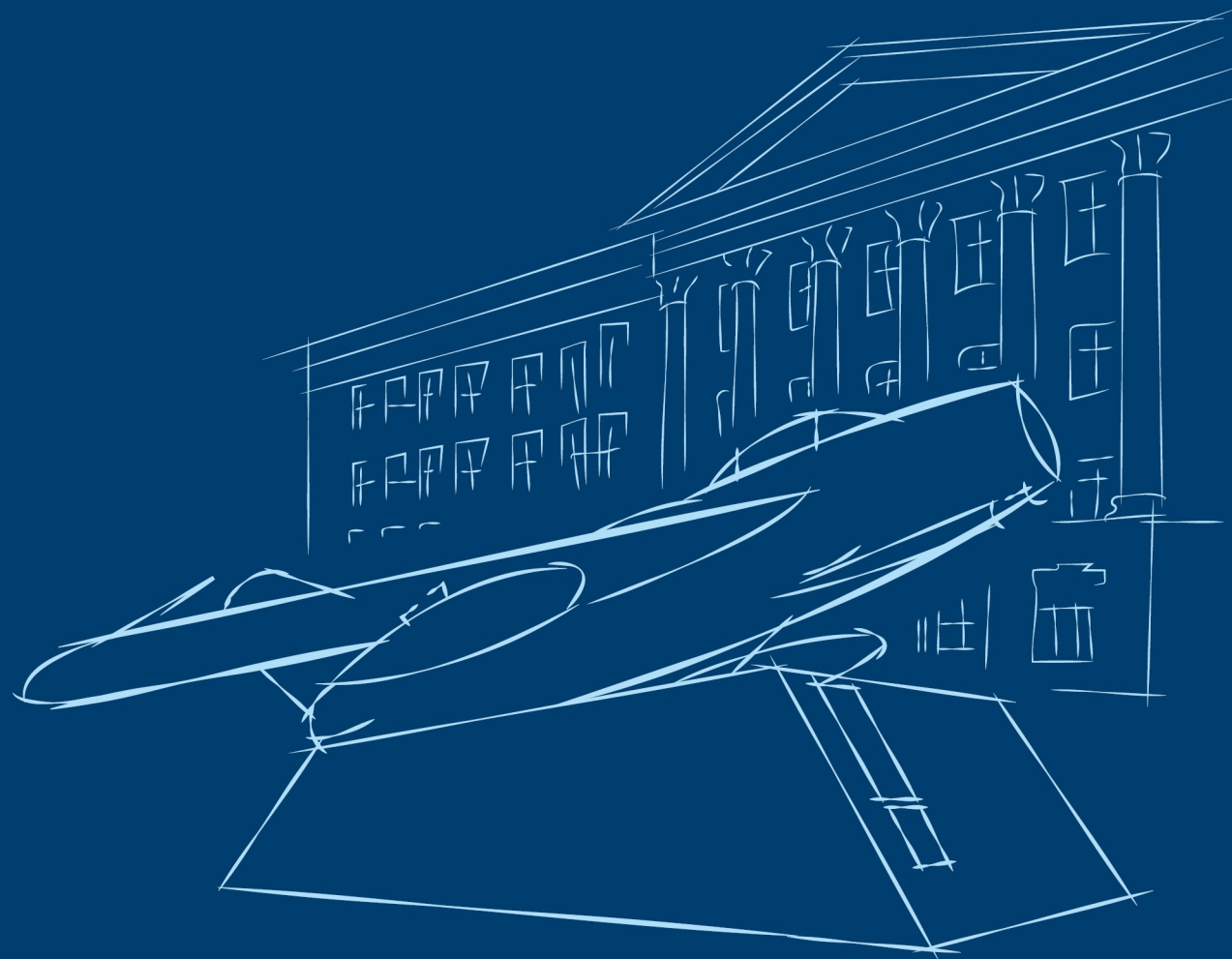




НАЦІОНАЛЬНИЙ
АЕРОКОСМІЧНИЙ УНІВЕРСИТЕТ
«ХАРКІВСЬКИЙ АВІАЦІЙНИЙ ІНСТИТУТ»

NATIONAL AEROSPACE UNIVERSITY
«KHARKIV AVIATION INSTITUTE»

10 Reduced Inequalities



Inclusive Educational Policy of the University

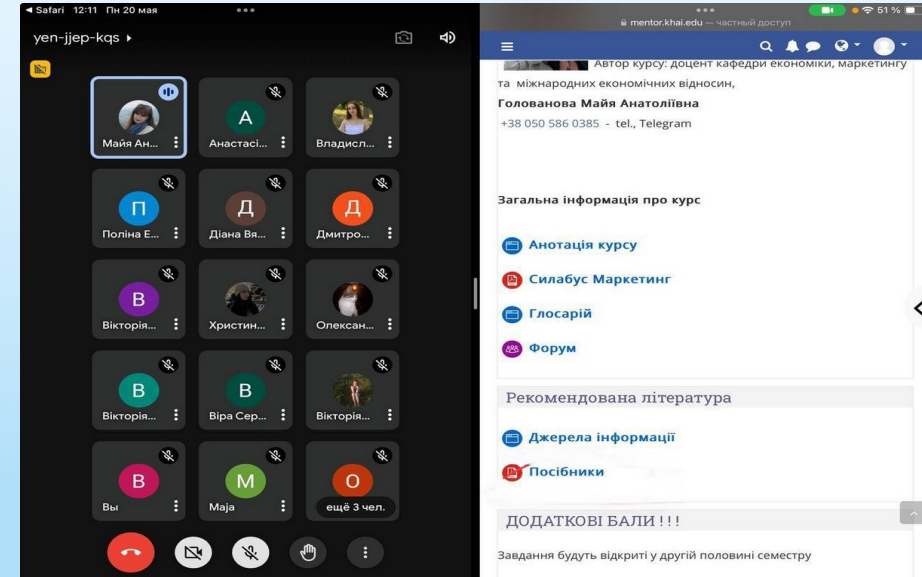
The National Aerospace University “Kharkiv Aviation Institute” ensures equal access to education for all students, regardless of gender, background, social status, or place of residence.

The university implements flexible learning formats - distance, blended, and mobile - which is particularly important for students from frontline, occupied, and remote areas.

KhAI actively supports internally displaced persons (IDPs) by providing:

- free accommodation in dormitories;
- adaptation programs to facilitate rapid integration into the learning process;
- psychological support and counseling to maintain academic motivation and mental well-being.

This policy ensures an inclusive, safe, and comfortable learning environment that supports the realization of each student's potential and fosters a modern, socially responsible academic community.



Office of Equality, Inclusion, and Safe Environment at KhAI

The National Aerospace University “Kharkiv Aviation Institute” operates an Office of Equality, Inclusion, and Safe Environment, which coordinates policies on non-discrimination, violence prevention, and the promotion of a culture of respect within the university.

The Office oversees the work of:

- commissions for the prevention of discrimination and sexual harassment;
- KhAI Gender Knowledge Schools and other initiatives aimed at promoting equal opportunities in science and education.

The activities of the School are an integral part of the University’s Gender Equality Policy. The School conducts regular informational and methodological events on ensuring equal rights and opportunities for women and men, both online and offline, with the participation of experts in cultural studies, philosophy, psychology, linguistics, and law.

Additionally, the Office organizes educational events, trainings, and public discussions on gender equality, inclusion, human rights, and academic ethics, creating a safe, tolerant, and inclusive environment for students, faculty, and university staff.



Inclusive Infrastructure and Accessibility at KhAI

Inclusive infrastructure and accessibility at the Kharkiv Aviation Institute are aimed at creating a modern, comfortable, and welcoming educational environment for all students.

The modernization of academic buildings and dormitories takes into account the needs of people with disabilities, including the installation of ramps, lifts, tactile indicators, and the adaptation of corridors, doors, and restrooms.

Special attention is given to creating a safe environment, which includes convenient shelters for emergencies, art hubs and creative spaces for fostering creativity, as well as areas for psychological recovery to support students' emotional well-being.

Ensuring information accessibility involves converting educational materials into accessible formats, adding subtitles to video lessons and online lectures, and adapting digital platforms and electronic resources, allowing every student to fully participate in the learning process. This comprehensive approach shapes an inclusive university where all students have equal opportunities for education, development, and self-realization.



International and Intercultural Equality

The National Aerospace University “Kharkiv Aviation Institute” brings together students from over 30 countries, creating a space for intercultural dialogue, mutual understanding, and tolerance.

Within the university community, events such as “Days of Cultures at KhAI” and “Language of Respect” promote international solidarity, mutual respect, and cultural exchange.

KhAI offers courses in intercultural communication and European values under the Jean Monnet programs, fostering students’ openness to the world, respect for diversity, and understanding of global principles of cooperation.



The Kharkiv Aviation Institute implements a variety of social programs aimed at supporting students and staff from vulnerable groups. The university provides opportunities for scholarships, grants, and financial assistance for orphans, veterans, and individuals from temporarily occupied territories.

Additionally, the KhAI Alumni Association runs a grant program that offers financial support to talented students, promotes their professional development, and encourages participation in scientific and social projects.

KhAI also organizes charitable initiatives to support the families of students and staff affected by the war.

An important focus is engaging students in volunteer projects that assist socially vulnerable groups.

In this way, the university fosters a culture of solidarity, mutual support, and social responsibility within the academic community.

